

Northshore Charter School
Professional Development Reimbursement Plan

At Northshore Charter School, we encourage all employees to pursue continued education. With the aide of federal programs and state grants, Northshore Charter School will be able to continue to support educators as they work toward certification and highly qualified status. To apply for these funds, an employee must contact the school system as soon as verification of payment and acceptance is received. Upon successful completion of testing/coursework, the employee will be reimbursed. Necessary documentation includes receipts, grades/scores, and completed reimbursement form. Funds are limited and on a first-come, first-served basis. Funds can only be reimbursed within one calendar year from completion.

Following is the prioritization of how fees will be reimbursed:

1. **CERTIFICATION:** Praxis and coursework for the purpose of becoming certified; PL License, OFAT, TAT, and VTIE included.
2. **ADVANCED DEGREE/CERTIFICATION:** Any coursework and/or Praxis exams leading to a Masters in a content area or certification in an additional content area.
3. **DUAL ENROLLMENT CREDENTIALS:** Any coursework leading to a teacher being credentialed for dual enrollment.
4. **NATIONAL BOARD CERTIFICATION**
5. **RELICENSURE:** Coursed meeting the criteria set forth by the state for renewal of Louisiana teaching license.

Guidelines:

What Praxis fees will be reimbursed?

Registration fees only; no late fees.

How many times per year can a staff member request Praxis reimbursement?

2 times per year per test; will be paid on a first-come-first-served basis; a person can submit more than 2 and if funds become available the fees will be paid with a limit of \$400 per person per school year.

What will be reimbursed for coursework?

Coursework pursued from any universities and online universities that are accredited and recognized by the Louisiana State Department of Education.

What specific fee limits apply?

Maximum of \$400 per 3 credit hours; maximum of \$800 per 6 credit hours; maximum of \$1200 per 9 credit hours; no late fees, no technology fees, no parking fees.

Are there any other limits?

A teacher must agree to remain in the district one semester for each semester reimbursed through this program. The program is considered a loan to be forgiven by teaching for the district. This means that the semester of teaching must occur when no tuition is being

reimbursed. Failure to teach for the district will result in repayment for the entire tuition loaned to the teacher.

Will all completed coursework be reimbursed?

No, only coursework successfully completed with a grade of "C" or better.

What National Board fees are reimbursed?

Participants may claim a maximum of \$800 with the successful completion of the entire certification program.